

**AGENDA**  
**MIDDLESEX-LONDON BOARD OF HEALTH**  
**Performance Appraisal Committee**

Thursday, November 28, 2024 at 6:30 p.m.  
Microsoft Teams

- 1. DISCLOSURE OF CONFLICTS OF INTEREST**
- 2. APPROVAL OF AGENDA – November 28, 2024**
- 3. APPROVAL OF MINUTES – September 19, 2024**
- 4. CLOSED SESSION**

The Middlesex-London Board of Health (Performance Appraisal Committee) will move into a closed session to approve previous closed session Performance Appraisal Committee minutes and to discuss matters which pertain to one or more of the following, as per section 239(2) of the *Municipal Act*, 2001, S.O. 2001, c. 25:

- a) the security of the property of the municipality or local board;
- b) personal matters about an identifiable individual, including municipal or local board employees;
- c) a proposed or pending acquisition or disposition of land by the municipality or local board;
- d) labour relations or employee negotiations;
- e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- g) a matter in respect of which a council, board, committee or other body may hold a closed meeting under another Act;
- h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
- i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value;  
or
- k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

## **5. OTHER BUSINESS**

The next meeting of the Performance Appraisal Committee is to be determined.

## **6. ADJOURNMENT**



**PUBLIC SESSION – MINUTES**  
**MIDDLESEX-LONDON BOARD OF HEALTH**  
**PERFORMANCE APPRAISAL COMMITTEE**

Thursday, September 19, 2024 at 5 p.m.  
MLHU Board Room – Citi Plaza  
355 Wellington Street, London ON

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- MEMBERS PRESENT:** Michelle Smibert (Chair)  
Matthew Newton-Reid  
Michael Steele  
Selomon Menghsha (attended virtually)
- REGRETS:** Emily Williams, Chief Executive Officer (ex-officio)  
Dr. Joanne Kearon, Acting Medical Officer of Health (ex-officio)  
Dr. Alexander Summers, Medical Officer of Health (ex-officio)
- OTHERS PRESENT:** Stephanie Egelton, Executive Assistant to the Board of Health (recorder)  
Marc Lacoursiere, President, The Achievement Centre (exited at 5:33 p.m.)

At **5:01 p.m.**, Chair Michelle Smibert called the meeting to order.

**DISCLOSURES OF CONFLICT OF INTEREST**

Chair Smibert inquired if there were any disclosures of conflicts of interest. None were declared.

**APPROVAL OF AGENDA**

It was moved by **M. Newton-Reid**, seconded by **M. Steele**, that the **AGENDA** for the September 19, 2024 Performance Appraisal Committee meeting be approved.

Carried

**APPROVAL OF MINUTES**

It was moved **M. Steele**, seconded by **S. Menghsha**, that the **MINUTES** of the June 20, 2024 Performance Appraisal Committee meeting be approved.

Carried

**CLOSED SESSION**

At **5:03 p.m.**, it was moved by **M. Steele**, seconded by **M. Newton-Reid**, that the Performance Appraisal Committee will move into a closed session to consider matters regarding personal matters about identifiable individuals, including municipal or local board employees; labour relations or employee negotiations and to approve previous closed session Board of Health (Performance Appraisal Committee) minutes.

Carried

At **5:52 p.m.**, it was moved by **M. Newton-Reid**, seconded by **M. Steele**, that the Board of Health return to public session from closed session.

Carried

**OTHER BUSINESS**

The next meeting of the Performance Appraisal Committee is on Thursday, November 28, 2024 at 6:30 p.m.

**ADJOURNMENT**

At **5:52 p.m.**, it was moved by **M. Newton-Reid**, seconded by **S. Mengsha**, *that the meeting be adjourned.*

Carried

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**MICHELLE SMIBERT**  
Committee Chair

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**MATTHEW NEWTON-REID**  
Board Chair

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